

**RESOLUTION NO. 2022- 25
FOR FISCAL YEAR 2021-2022**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORANGE COVE ADOPTING
MASTER SALARY TABLES FOR ALL EMPLOYEES OF
THE CITY OF ORANGE COVE FOR THE FISCAL YEAR 2021-2022**

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the Master Salary Tables are attached as Exhibit "A" to this Resolution and have been reviewed and considered by the City Council; and

NOW THEREFORE, IT IS HEREBY RESOLVED, by the City Council of the City of Orange Cove, State of California:

1. The Master Salary Tables attached hereto as Exhibit "A" are hereby adopted.
2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Tables are hereby repealed, and this Resolution shall be effective July 1, 2022.
ct.

CLERK'S CERTIFICATION

I, June V. Bracamontes, City Clerk of the City of Orange Cove, certify that the forgoing Resolution was adopted by the Council of the City of Orange Cove, at a regular City Council meeting held on May 25, 2022 by the following vote:

AYES:	Lopez, Silva, Rodriguez, Cervantes, Rodriguez
NOES:	None
ABSENT:	None
ABSTAIN:	None

ATTEST:



June V. Bracamontes
City Clerk

CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2021-22
EFFECTIVE AS 07/01/2021

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
CITY COUNCIL						
Mayor	450					Monthly
Council Member	300					Monthly
ADMINISTRATION						
City Manager	11,667	11,667	11,667	11,667	11,667	Monthly
City Clerk / Executive Assistant	4,802	5,041	5,293	5,557	5,852	Monthly
City Manager / Finance Director	19,066	19,066	19,066	19,066	19,066	Monthly
FINANCE						
Finance Director	7,480	7,480	7,480	7,480	7,480	Monthly
Accounting Technician/Bldg	3,564	3,743	3,928	4,127	4,333	Monthly
Accounting Technician/Deputy City Clerk	3,564	3,743	3,928	4,127	4,333	Monthly
Account Clerk 1	2,815	2,953	3,101	3,257	3,418	Monthly
Account Clerk 2	3,101	3,257	3,418	3,589	3,768	Monthly
Senior Accounting Technician Y Rated	4,668	4,901	5,147	5,403	5,675	Monthly
Senior Accounting Technician	4,033	4,233	4,445	4,666	4,900	Monthly
POLICY DEPARTMENT						
Chief	10,000	10,000	10,000	10,000	10,000	Monthly
Lieutenant	6,344	6,344	6,344	6,344	6,344	Monthly
Sargeant	4,465	4,701	4,947	5,196	5,455	Monthly
Corporal	4,270	4,483	4,708	4,944	5,192	Monthly
Police Officer	3,788	3,987	4,186	4,396	4,616	Monthly
School Resource Police Officer	3,787	3,987	4,186	4,396	4,616	Monthly
Dispatcher	2,742	2,878	3,023	3,174	3,333	Monthly
Police Record Clerk 1	2,917	3,064	3,218	3,379	3,547	Monthly
Police Record Clerk 2	3,214	3,377	3,545	3,722	3,907	Monthly

**CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2021-22
EFFECTIVE AS 07/01/2021**

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
SENIOR CENTER						
Senior Coordinator	2,076	2,178	2,284	2,401	2,521	Monthly
PLANNING						
Building Official	3,858	4,050	4,254	4,466	4,690	Monthly
Director of Planning & Building	6,933	6,933	6,933	6,933	6,933	Monthly
PUBLIC WORKS						
Public Works Superintendent	6,828	7,169	7,526	7,901	8,299	Monthly
Public Works Supervisor	4,035	4,234	4,447	4,669	4,903	Monthly
Maintenance Worker 1	2,739	2,875	3,020	3,170	3,456	Monthly
Maintenance Worker 2	3,019	3,170	3,456	3,656	3,838	Monthly
WASTE WATER						
Chief Plant Waste Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Waster Water Plant Operator 1	3,699	3,884	4,079	4,283	4,498	Monthly
Waster Water Plant Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly
Waste Water Plant Training	2,879	3,023	3,174	3,333	3,500	Monthly
Waste Water Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly
WATER						
Chief Plant Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Water System Operator 1	3,699	3,884	4,078	4,283	4,498	Monthly
Water System Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly
Water System Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly

RESOLUTION NO. 2022- 26
FISCAL YEAR 2020-2021

**A RESOLUTUION OF THE CITY COUNCIL OF THE CITY ORANGE COVE ADOPTING
MASTER SALARY TABLES FOR ALL EMPLOYEES OF
THE CITY OF ORANGE COVE FOR THE FISCAL YEAR 2020-2021**

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the Master Salary Tables are attached as Exhibit "A" to this Resolution and have been reviewed and considered by the City Council; and

NOW THEREFORE, IT IS HEREBY RESOLVED, by the City Council of the City of Orange Cove, State of California:

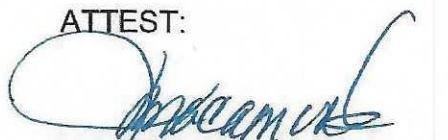
1. The Master Salary Tables attached hereto as Exhibit "A" are hereby adopted.
2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Tables are hereby repealed, and this Resolution shall be effective July 1, 2020.
ct.

CLERK'S CERTIFICATION

I, June V. Bracamontes, City Clerk of the City of Orange Cove, certify that the forgoing Resolution was adopted by the Council of the City of Orange Cove, at a regular City Council meeting held on May 25, 2022 by the following vote:

AYES:	Lopez, Silva, Rodriguez, Cervantes, Rodriguez
NOES:	None
ABSENT:	None
ABSTAIN:	None

ATTEST:



June V. Bracamontes
City Clerk

CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2020-21
EFFECTIVE AS 07/01/2020

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
CITY COUNCIL						
Mayor	450					Monthly
Council Member	300					Monthly
ADMINISTRATION						
City Manager	11,667	11,667	11,667	11,667	11,667	Monthly
City Clerk / Executive Assistant	4,802	5,041	5,293	5,557	5,852	Monthly
City Manager / Finance Director	19,066	19,066	19,066	19,066	19,066	Monthly
FINANCE						
Finance Director	7,480	7,480	7,480	7,480	7,480	Monthly
Accounting Technician/Bldg	3,564	3,743	3,928	4,127	4,333	Monthly
Accounting Technician/Deputy City Clerk	3,564	3,743	3,928	4,127	4,333	Monthly
Account Clerk 1	2,815	2,953	3,101	3,257	3,418	Monthly
Account Clerk 2	3,101	3,257	3,418	3,589	3,768	Monthly
Senior Accounting Technician Y Rated	4,668	4,901	5,147	5,403	5,675	Monthly
Senior Accounting Technician	4,033	4,233	4,445	4,666	4,900	Monthly
POLICY DEPARTMENT						
Chief	10,000	10,000	10,000	10,000	10,000	Monthly
Lieutenant	6,344	6,344	6,344	6,344	6,344	Monthly
Sargeant	4,465	4,701	4,947	5,196	5,455	Monthly
Corporal	4,270	4,483	4,708	4,944	5,192	Monthly
Police Officer	3,788	3,987	4,186	4,396	4,616	Monthly
School Resource Police Officer	3,787	3,987	4,186	4,396	4,616	Monthly
Dispatcher	2,742	2,878	3,023	3,174	3,333	Monthly

CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2020-21
EFFECTIVE AS 07/01/2020

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
Police Record Clerk 1	2,917	3,064	3,218	3,379	3,547	Monthly
Police Record Clerk 2	3,214	3,377	3,545	3,722	3,907	Monthly
SENIOR CENTER						
SeniorCoordinator	2,076	2,178	2,284	2,401	2,521	Monthly
PLANNING						
Building Official	3,858	4,050	4,254	4,466	4,690	Monthly
PUBLIC WORKS						
Public Works Superintendent	6,828	7,169	7,526	7,901	8,299	Monthly
Public Works Supervisor	4,035	4,234	4,447	4,669	4,903	Monthly
Maintenance Worker 1	2,739	2,875	3,020	3,170	3,456	Monthly
Maintenance Worker 2	3,019	3,170	3,456	3,656	3,838	Monthly
WASTE WATER						
Chief Plant Waste Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Waster Water Plant Operator 1	3,699	3,884	4,079	4,283	4,498	Monthly
Waster Water Plant Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly
Waste Water Plant Training	2,879	3,023	3,174	3,333	3,500	Monthly
Waste Water Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly
WATER						
Chief Plant Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Water System Operator 1	3,699	3,884	4,078	4,283	4,498	Monthly
Water System Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly

**CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2020-21
EFFECTIVE AS 07/01/2020**

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
Water System Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly

RESOLUTION NO. 2022- 27
FISCAL YEAR 2019-2020

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY ORANGE COVE ADOPTING
MASTER SALARY TABLES FOR ALL EMPLOYEES OF
THE CITY OF ORANGE COVE FOR THE FISCAL YEAR 2019-2020**

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the Master Salary Tables are attached as Exhibit "A" to this Resolution and have been reviewed and considered by the City Council; and

NOW THEREFORE, IT IS HEREBY RESOLVED, by the City Council of the City of Orange Cove, State of California:

1. The Master Salary Tables attached hereto as Exhibit "A" are hereby adopted.
2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Tables are hereby repealed, and this Resolution shall be effective July 1, 2019.
ct.

CLERK'S CERTIFICATION

I, June V. Bracamontes, City Clerk of the City of Orange Cove, certify that the forgoing Resolution was adopted by the Council of the City of Orange Cove, at a regular City Council meeting held on May 25, 2022 by the following vote:

AYES:	Lopez, Silva, Rodriguez, Cervantes, Rodriguez
NOES:	None
ABSENT:	None
ABSTAIN:	None

ATTEST:



June V. Bracamontes
City Clerk

CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2019-20
EFFECTIVE AS 07/01/2019

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
CITY COUNCIL						
Mayor	450					Monthly
Council Member	300					Monthly
ADMINISTRATION						
City Manager	11,667	11,667	11,667	11,667	11,667	Monthly
City Clerk / Executive Assistant	4,802	5,041	5,293	5,557	5,852	Monthly
City Manager / Finance Director	19,066	19,066	19,066	19,066	19,066	Monthly
FINANCE						
Finance Director	7,480	7,480	7,480	7,480	7,480	Monthly
Accounting Technician/Bldg	3,564	3,743	3,928	4,127	4,333	Monthly
Accounting Technician/Deputy City Clerk	3,564	3,743	3,928	4,127	4,333	Monthly
Account Clerk 1	2,815	2,953	3,101	3,257	3,418	Monthly
Account Clerk 2	3,101	3,257	3,418	3,589	3,768	Monthly
Senior Accounting Technician Y Rated	4,668	4,901	5,147	5,403	5,675	Monthly
Senior Accounting Technician	4,033	4,233	4,445	4,666	4,900	Monthly
POLICY DEPARTMENT						
Chief	10,000	10,000	10,000	10,000	10,000	Monthly
Lieutenant	6,344	6,344	6,344	6,344	6,344	Monthly
Sargeant	4,465	4,701	4,947	5,196	5,455	Monthly
Corporal	4,270	4,483	4,708	4,944	5,192	Monthly
Police Officer	3,788	3,987	4,186	4,396	4,616	Monthly
School Resource Police Officer	3,787	3,987	4,186	4,396	4,616	Monthly
Dispatcher	2,742	2,878	3,023	3,174	3,333	Monthly

CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2019-20
EFFECTIVE AS 07/01/2019

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
Police Record Clerk 1	2,917	3,064	3,218	3,379	3,547	Monthly
Police Record Clerk 2	3,214	3,377	3,545	3,722	3,907	Monthly
SENIOR CENTER						
Senior Coordinator	2,076	2,178	2,284	2,401	2,521	Monthly
PLANNING						
Building Official	3,858	4,050	4,254	4,466	4,690	Monthly
PUBLIC WORKS						
Public Works Superintendent	6,828	7,169	7,526	7,901	8,299	Monthly
Public Works Supervisor	4,035	4,234	4,447	4,669	4,903	Monthly
Maintenance Worker 1	2,739	2,875	3,020	3,170	3,456	Monthly
Maintenance Worker 2	3,019	3,170	3,456	3,656	3,838	Monthly
WASTE WATER						
Chief Plant Waste Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Waster Water Plant Operator 1	3,699	3,884	4,079	4,283	4,498	Monthly
Waster Water Plant Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly
Waste Water Plant Training	2,879	3,023	3,174	3,333	3,500	Monthly
Waste Water Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly
WATER						
Chief Plant Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Water System Operator 1	3,699	3,884	4,078	4,283	4,498	Monthly
Water System Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly

**CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2019-20
EFFECTIVE AS 07/01/2019**

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
Water System Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly

RESOLUTION NO. 2022- 28
FISCAL YEAR 2018-2019

**A RESOLUTUION OF THE CITY COUNCIL OF THE CITY ORANGE COVE ADOPTING
MASTER SALARY TABLES FOR ALL EMPLOYEES OF
THE CITY OF ORANGE COVE FOR THE FISCAL YEAR 2018-2019**

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

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1. The Master Salary Tables attached hereto as Exhibit "A" are hereby adopted.


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ct.

CLERK'S CERTIFICATION

I, June V. Bracamontes, City Clerk of the City of Orange Cove, certify that the forgoing Resolution was adopted by the Council of the City of Orange Cove, at a regular City Council meeting held on May 25, 2022 by the following vote:

AYES:	Lopez, Silva, Rodriguez, Cervantes, Rodriguez
NOES:	None
ABSENT:	None
ABSTAIN:	None

ATTEST:



June V. Bracamontes
City Clerk

**CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2018-19
EFFECTIVE AS 07/01/2018**

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 FREQUENCY
CITY COUNCIL					
Mayor	450				Monthly
Council Member	300				Monthly
ADMINISTRATION					
City Manager	11,667	11,667	11,667	11,667	Monthly
City Clerk / Executive Assistant	4,802	5,041	5,293	5,557	Monthly
City Manager / Finance Director	19,066	19,066	19,066	19,066	Monthly
FINANCE					
Finance Director	7,480	7,480	7,480	7,480	Monthly
Accounting Technician/Bldg	3,564	3,743	3,928	4,127	Monthly
Accounting Technician/Deputy City Clerk	3,564	3,743	3,928	4,127	Monthly
Account Clerk 1	2,815	2,953	3,101	3,257	Monthly
Account Clerk 2	3,101	3,257	3,418	3,589	Monthly
Senior Accounting Technician Y Rated	4,668	4,901	5,147	5,403	Monthly
Senior Accounting Technician	4,033	4,233	4,445	4,666	Monthly
POLICY DEPARTMENT					
Chief	9,167	9,167	9,167	9,167	Monthly
Sargeant	4,465	4,701	4,947	5,196	Monthly
Corporal	4,270	4,483	4,708	4,944	Monthly
Police Officer	3,788	3,987	4,186	4,396	Monthly
School Resource Police Officer	3,787	3,987	4,186	4,396	Monthly
Dispatcher	2,742	2,878	3,023	3,174	Monthly
Police Record Clerk 1	2,917	3,064	3,218	3,379	Monthly
Police Record Clerk 2	3,214	3,377	3,545	3,722	Monthly

**CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2018-19
EFFECTIVE AS 07/01/2018**

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
SENIOR CENTER						
Senior Coordinator	2,076	2,178	2,284	2,401	2,521	Monthly
PLANNING						
Building Official	3,858	4,050	4,254	4,466	4,690	Monthly
PUBLIC WORKS						
Public Works Superintendent	6,828	7,169	7,526	7,901	8,299	Monthly
Public Works Supervisor	4,035	4,234	4,447	4,669	4,903	Monthly
Maintenance Worker 1	2,739	2,875	3,020	3,170	3,456	Monthly
Maintenance Worker 2	3,019	3,170	3,456	3,656	3,838	Monthly
WASTE WATER						
Chief Plant Waste Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Waster Water Plant Operator 1	3,699	3,884	4,079	4,283	4,498	Monthly
Waster Water Plant Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly
Waste Water Plant Training	2,879	3,023	3,174	3,333	3,500	Monthly
Waste Water Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly
WATER						
Chief Plant Water Operator	5,093	5,361	5,642	5,940	6,252	Monthly
Water System Operator 1	3,699	3,884	4,078	4,283	4,498	Monthly
Water System Operator 2	4,079	4,283	4,498	4,722	4,957	Monthly
Water System Operator 3	4,498	4,722	4,957	5,205	5,465	Monthly

RESOLUTION NO. 2022- 29
FISCAL YEAR 2017-2018

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORANGE COVE ADOPTING
MASTER SALARY TABLES FOR ALL EMPLOYEES OF
THE CITY OF ORANGE COVE FOR THE FISCAL YEAR 2017-2018**

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

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2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Tables are hereby repealed, and this Resolution shall be effective July 1, 2017.
ct.

CLERK'S CERTIFICATION

I, June V. Bracamontes, City Clerk of the City of Orange Cove, certify that the forgoing Resolution was adopted by the Council of the City of Orange Cove, at a regular City Council meeting held on May 25, 2022 by the following vote:

AYES:	Lopez, Silva, Rodriguez, Cervantes, Rodriguez
NOES:	None
ABSENT:	None
ABSTAIN:	None

ATTEST:



June V. Bracamontes
City Clerk

**CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2017-18
EFFECTIVE AS 07/01/2017**

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
CITY COUNCIL						
Mayor	450					Monthly
Council Member	300					Monthly
ADMINISTRATION						
City Manager	10,000	10,000	10,000	10,000	10,000	Monthly
City Clerk / Executive Assistant	4,707	4,942	5,190	5,448	5,721	Monthly
FINANCE						
Finance Director	7,350	7,350	7,350	7,350	7,350	Monthly
Accounting Technician/Bldg	3,495	3,669	3,852	4,045	4,248	Monthly
Accounting Technician/Deputy City Clerk	3,495	3,669	3,852	4,045	4,248	Monthly
Account Clerk 1	2,759	2,895	3,041	3,193	3,351	Monthly
Account Clerk 2	3,041	3,193	3,351	3,518	3,694	Monthly
Senior Accounting Technician Y Rated	4,576	4,804	5,046	5,298	5,563	Monthly
Senior Accounting Technician	3,954	4,150	4,358	4,575	4,803	Monthly
POLICY DEPARTMENT						
Chief	9,167	9,167	9,167	9,167	9,167	Monthly
Sargeant	4,378	4,609	4,850	5,093	5,348	Monthly
Corporal	4,186	4,395	4,616	4,847	5,090	Monthly
Police Officer	3,713	3,909	4,104	4,310	4,525	Monthly
School Resource Police Officer	3,713	3,909	4,104	4,310	4,525	Monthly
Dispatcher	2,689	2,822	2,964	3,111	3,267	Monthly
Police Record Clerk 1	2,860	3,003	3,154	3,312	3,477	Monthly
Police Record Clerk 2	3,152	3,310	3,474	3,649	3,830	Monthly

CITY OF ORANGE COVE
SALARY SCHEDULE FOR FISCAL YEAR 2017-18
EFFECTIVE AS 07/01/2017

Exhibit A

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	FREQUENCY
SENIOR CENTER						
SeniorCoordinator	2,034	2,135	2,241	2,354	2,472	Monthly
PLANNING						
Building Official	3,782	3,972	4,171	4,379	4,598	Monthly
PUBLIC WORKS						
Public Works Superintendent	6,693	7,029	7,379	7,746	8,136	Monthly
Public Works Supervisor	3,956	4,151	4,359	4,578	4,806	Monthly
Maintenance Worker 1	2,686	2,818	2,960	3,107	3,263	Monthly
Maintenance Worker 2	2,955	3,095	3,256	3,418	3,590	Monthly
Lead Maintenance Worker	3,256	3,418	3,590	3,770	3,959	Monthly
WASTE WATER						
Chief Plant Waste Water Operator	4,198	4,408	4,629	4,860	5,102	Monthly
Waster Water Plant Operator 1	3,453	3,626	3,809	3,999	4,200	Monthly
Waster Water Plant Operator 2	3,809	3,999	4,200	4,410	4,630	Monthly
Waste Water Plant Training	2,689	2,822	2,964	3,111	3,266	Monthly
Chief Plant Waste Water Operator Y Rated	6,130	6,130	6,130	6,130	6,130	Monthly
WATER						
Chief Plant Water Operator	4,198	4,408	4,629	4,860	5,102	Monthly
Water System Operator 1	3,453	3,626	3,809	3,999	4,200	Monthly
Water System Operator 2	3,809	3,999	4,200	4,410	4,630	Monthly